

Board of Conciliation and Arbitration for the Footwear Industry of Northamptonshire County

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Holidays 2011

(Applicable to **all** Districts)

The Northamptonshire County Arbitration Board has agreed the following holiday periods for 2011, with factories closing and re-opening at normal times applicable.

Holiday Period	Closure Dates	Payment
NEW YEAR'S DAY	(included at end of 2010 Christmas holiday) Factories reopen : Tuesday 4 January 2011	1 Statutory day
EASTER	Factories close : Thursday 21 April reopen : Wednesday 27 April	2 Statutory days 1 Annual day
SPRING	Factories close : Friday 27 May reopen : Monday 6 June	1 Statutory day 4 Annual days
SUMMER	Factories close : Thursday 21 July reopen : Monday 8 August	1 Statutory day 10 Annual day
AUTUMN	Factories close : Friday 23 September reopen : Monday 3 October	4 Statutory days 1 Annual day
CHRISTMAS	Factories close : Friday 23 December reopen : Tuesday 3 January 2012 (INCLUDES 1 DAY OF 2012 ALLOTMENT)	2 Statutory days 3 Annual days PLUS 1 Statutory day from 2012

Plus two additional days of holiday to be taken at the employers' discretion. These dates should be notified to employees within 10 weeks of publication of this notice.

The Board recommends the above holiday dates. However, the facility exists for a company to vary these dates following meaningful consultation with the relevant employees' representatives, with a view to reaching agreement. *Unless consultation for change takes place within 10 weeks of publication of this notice, then the agreed holiday dates will apply.*

ALL THE ABOVE STATED HOLIDAYS to be paid at:
Dayworkers - Contract Rate
Pieceworkers - Average Earnings
(as calculated in accordance with the Guaranteed Wages Agreement)

For and on behalf of The Northamptonshire County Arbitration Board for the Footwear Industry

21 July 2010

DAVID DICKERSON (Chairman)
CHRISTINE HARDACRE (Vice Chair)
ELAINE DAVIES (Secretary)

