

# Board of Conciliation and Arbitration for the Footwear Industry of Northamptonshire County

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## Holidays 2010

(Applicable to **all** Districts)

The Northamptonshire County Arbitration Board has agreed the following holiday periods for 2010, with factories closing and re-opening at normal times applicable.

| Holiday Period        | Closure Dates  | Payment  |
|-----------------------|--|--|
| <b>NEW YEAR'S DAY</b> | (included at end of 2009 Christmas holiday)<br>Factories reopen : Monday 4 January 2010  | 1 Statutory day  |
| <b>EASTER</b>         | Factories close : Thursday 1 April<br>reopen : Wednesday 7 April   | 2 Statutory days<br>1 Annual day                                       |
| <b>SPRING</b>         | Factories close : Friday 28 May<br>reopen : Monday 7 June  | 1 Statutory day<br>4 Annual days                                       |
| <b>SUMMER</b>         | Factories close : Thursday 22 July<br>reopen : Monday 9 August<br><i>or</i><br>Factories close : Thursday 29 July<br>reopen : Monday 16 August | 1 Statutory day<br>10 Annual days<br>1 Statutory day<br>10 Annual days |
| <b>AUTUMN</b>         | Factories close : Friday 24 September<br>reopen : Monday 4 October   | 4 Statutory days<br>1 Annual day                                       |
| <b>CHRISTMAS</b>      | Factories close : Thursday 23 December<br>reopen : Tuesday 4 January 2011<br>(INCLUDES 1 DAY OF 2011 ALLOTMENT)                                | 2 Statutory days<br>4 Annual days<br>PLUS<br>1 Statutory day from 2011 |

***Plus one additional (statutory) day of holiday to be taken at the employers' discretion.***

**The Board recommends the above holiday dates. However, the facility exists for a company to vary these dates following meaningful consultation with the relevant employees' representatives, with a view to reaching agreement. *Unless consultation for change takes place within 10 weeks of publication of this notice, then the agreed holiday dates will apply.***

ALL THE ABOVE STATED HOLIDAYS to be paid at:  
Dayworkers - Contract Rate  
Pieceworkers - Average Earnings  
(as calculated in accordance with the Guaranteed Wages Agreement)

**For and on behalf of The Northamptonshire County Arbitration Board for the Footwear Industry**

13 July 2009

DAVID DICKERSON (Chairman)  
JOE MANN (Vice Chairman)  
ELAINE DAVIES (Secretary)

